



**Northeast
Utilities System®**

Officer Profile

JEAN M. LAVECCHIA



Jean M. LaVecchia is vice president - Human Resources and Ethics Officers for the Northeast Utilities system (NU). She is a member of the senior Management Committee responsible for all aspects of human resources, including workforce planning and development, ethics and safety. A main focus of *LaVecchia* and her team is developing internal and external sources of capable workers and leaders for the NU companies. Most recently, she was instrumental in obtaining significant funding from the NU Foundation for UCONN's School of Engineering Sustainable Energy program and for revitalizing Naugatuck Valley Community College's technical program and scholarship opportunities.

A native of Connecticut, *LaVecchia* joined NU in November of 1999. Jean has more than 25 years in the telecommunications and banking industries at People's Bank and Southern New England Telecom Corporation (SNET, now AT&T) where she has played integral management roles in strategic planning, human resources and organization development, communications, marketing and auditing.

LaVecchia graduated from Connecticut College summa cum laude in 1973 with a Bachelor's degree in Mathematics. She received her MBA degree in Finance from the University of Connecticut in 1980. She is a member of Phi Beta Kappa and Beta Gamma Sigma Honor Societies.

LaVecchia is a member of the Board of Governors for Higher Education, and is a member of the board of advisors of the University of Connecticut's School of Business. She has also been appointed by the Governor to serve on the Connecticut Commission for the Advancement of 21st Century Skills and Careers (P-20 Commission). She is chairperson of the Connecticut Academy for Education in Mathematics, Science and Technology and a member of the advisory board for Project Opening Doors, responsible for overseeing the National Mathematics & Science Initiative grant for closing the achievement gap in mathematics and science in Connecticut's secondary schools, and on the board of Achievement First Hartford.