



Officer Profile

JEAN M. LAVECCHIA



Jean M. LaVecchia is vice president - Human Resources and Ethics Officer for the Northeast Utilities system (NU). She is a member of the senior Management Committee responsible for all aspects of human resources, including workforce planning and development, compensation and benefits and ethics. A main focus of *LaVecchia* and her team is developing internal and external sources of capable workers and leaders for the NU companies. Most recently, she was instrumental in obtaining significant funding from the NU Foundation for UCONN's School of Engineering Sustainable Energy program and for revitalizing Naugatuck Valley Community College's technical program and scholarship opportunities.

A native of Connecticut, *LaVecchia* joined NU in November of 1999. Jean has more than 25 years in the telecommunications and banking industries at People's United Bank and Southern New England Telecom Corporation (SNET, now AT&T) where she played integral management roles in strategic planning, human resources and organization development, finance, communications, marketing and auditing.

LaVecchia graduated from Connecticut College summa cum laude in 1973 with a Bachelor's degree in Mathematics. She received her MBA degree in Finance from the University of Connecticut in 1980. She is a member of Phi Beta Kappa and Beta Gamma Sigma Honor Societies.

LaVecchia is chairperson of the board of Achievement First Hartford Academy and was appointed by Governor Rell to serve on the Connecticut Commission for the Advancement of 21st Century Skills and Careers (P-20 Commission). She is a member of the advisory board for Project Opening Doors, responsible for overseeing the National Mathematics & Science Initiative grant for closing the achievement gap in mathematics and science in Connecticut's secondary schools. She has served as a member of the Connecticut Board of Governors for Higher Education and the University of Connecticut's Business School Advisory Board. She was also former chairperson of the Connecticut Academy for Education in Mathematics, Science and Technology, and member of St. Vincent's Health System Board where she served as chairperson for both the Finance and Audit Committees. She also served on the board of CHAN, the Ascension Health System's nationwide internal auditing organization. Prior to joining People's United Bank, she served on its Board of Directors where she was a member of the Audit and Finance Committees and chairperson of the Executive Compensation Committee.